



Mary Cheddie, SHRM-SCP, SPHR

MANAGING DIRECTOR & HUMAN CAPITAL ADVISOR

THE VALUE I BRING



HR Strategy & Transformation

- Helps organizations align HR strategy with business goals and growth priorities
- Supports transformation, workforce planning, and operating model evolution
- Brings experience across complex, global, and fast-changing environments



M&A, Growth & Business Turnarounds

- Advises on human capital needs during acquisitions, integrations, and business change
- Helps leaders navigate culture, communication, workforce planning, and transition
- Brings practical experience supporting organizations through major inflection points



Global People Leadership

- Brings experience leading HR across multi-country, multi-business environments
- Supports organizations navigating workforce complexity, scale, and operational change
- Helps connect leadership, culture, talent, and execution across geographies



Governance, Leadership & Culture

- Advises on governance, leadership development, culture transformation, and organizational effectiveness
- Helps leaders build stronger teams and clearer people practices
- Supports workforce strategies that strengthen resilience and long-term performance



WHY ME

Mary Cheddie helps organizations connect HR strategy with execution during growth, transformation, global complexity, and business change.

With extensive executive HR, governance, transformation, and global people leadership experience, Mary has supported publicly traded, startup, and high-growth organizations through M&A, business turnarounds, leadership development, culture transformation, and workforce change.

She brings a collaborative, enterprise-level perspective to building people systems that support business performance.

WHY MARY'S APPROACH WORKS



Strategy needs execution.

Mary helps organizations turn human capital priorities into practical plans leaders can act on.



Growth brings complexity.

She supports companies through global expansion, acquisitions, transformation, and workforce change.



People systems shape performance.

Mary helps leaders build HR strategies that support stronger cultures, better leadership, and sustainable growth.



Mary helps organizations navigate transformation, growth, and workforce complexity with human capital strategies built for clarity, alignment, and long-term impact.

Strategic. Collaborative. Built for transformation.